



A nonprofit corporation and independent licensee  
of the Blue Cross and Blue Shield Association

**WAYNE STATE UNIVERSITY School of Medicine**  
**37439000**  
**0070237920000 - 05WDT**  
**Effective Date: 08/01/2018**

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay/coinsurance. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten or any other plan documents your group uses, if your group is self-funded. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

**Preauthorization for Specialty Services** - Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, are preauthorized or approved by BCBSM except in an emergency.

**Note:** A list of services that require approval **before** they are provided is available online at [bcbsm.com/importantinfo](http://bcbsm.com/importantinfo). Select *Approving covered services*.

Pricing information for various procedures by in-network providers can be obtained by calling the customer service number listed on the back of your BCBSM ID card and providing the procedure code. Your provider can also provide this information upon request.

**Preauthorization for Specialty Pharmaceuticals** - BCBSM will pay for FDA-approved specialty pharmaceuticals that meet BCBSM's medical policy criteria for treatment of the condition. The prescribing physician **must** contact BCBSM to request preauthorization of the drugs. **If preauthorization is not sought, BCBSM will deny the claim and all charges will be the member's responsibility.**

Specialty pharmaceuticals are biotech drugs including high cost infused, injectable, oral and other drugs related to specialty disease categories or other categories. BCBSM determines which specific drugs are payable. This may include medications to treat asthma, rheumatoid arthritis, multiple sclerosis, and many other diseases as well as chemotherapy drugs used in the treatment of cancer, but excludes injectable insulin.

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## Eligibility Information

Member	Eligibility Criteria
Dependents	<ul style="list-style-type: none"> <li>Subscriber's legal spouse or same or opposite gender domestic partner eligible for coverage under the subscriber's contract</li> <li><b>Dependent children:</b> related to you by birth, marriage, legal adoption or legal guardianship, including eligible children of your same or opposite gender domestic partner; eligible for coverage through the end of the calendar year in which they turn age 26</li> </ul>

## Member's responsibility (deductibles, copays, coinsurance and dollar maximums)

**Note:** If an in-network provider refers you to an out-of-network provider, all covered services obtained from that out-of-network provider will be subject to applicable out-of-network cost-sharing

Benefits	In-network	Out-of-network
<b>Deductibles</b>	\$1,000 for one member, \$2,000 for the family (when two or more members are covered under your contract) each calendar year	\$2,000 for one member, \$4,000 for the family (when two or more members are covered under your contract) each calendar year  <b>Note:</b> Out-of-network deductible amounts also count toward the in-network deductible.
<b>Flat-dollar copays</b>	<ul style="list-style-type: none"> <li>\$30 copay for office visits and office consultations with a <b>primary care physician</b></li> <li>\$30 copay for office visits and office consultations with a <b>specialist</b></li> <li>\$30 copay for online visit</li> <li>\$30 copay for chiropractic and osteopathic manipulative therapy</li> <li>\$150 copay for emergency room visits</li> <li>\$30 copay for urgent care visits</li> </ul>	<ul style="list-style-type: none"> <li>\$150 copay for emergency room visits</li> </ul>
<b>Coinsurance amounts (percent copays)</b>	<ul style="list-style-type: none"> <li>20% of approved amount for most other covered services</li> <li>50% of approved amount for bariatric surgery</li> </ul>	<ul style="list-style-type: none"> <li>40% of approved amount for most other covered services</li> <li>50% of approved amount for bariatric surgery</li> </ul>
<b>Note:</b> Coinsurance amounts apply once the deductible has been met.		
<b>Annual coinsurance maximums</b> - applies to coinsurance amounts for all covered services - but <b>does not</b> apply to deductibles, flat-dollar copays, private duty nursing care coinsurance amounts and prescription drug cost-sharing amounts	\$2,500 for one member, \$5,000 for the family (when two or more members are covered under your contract) each benefit year	\$5,000 for one member, \$10,000 for the family (when two or more members are covered under your contract) each benefit year <b>Note:</b> Out-of-network coinsurance amounts also count toward the in-network coinsurance maximum.
<b>Annual out-of-pocket maximums</b> - applies to deductibles, flat-dollar copays and coinsurance amounts for all covered services - including prescription drugs cost-sharing amounts	\$6,350 for one member, \$12,700 for the family (when two or more members are covered under your contract) each calendar year	\$12,700 for one member, \$25,400 for the family (when two or more members are covered under your contract) each calendar year  <b>Note:</b> Out-of-network cost-sharing amounts also count toward the in-network out-of-pocket maximum
<b>Lifetime dollar maximum</b>	None	

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## Preventive care services

Benefits	In-network	Out-of-network
Health maintenance exam - includes chest x-ray, EKG, cholesterol screening and other select lab procedures	100% (no deductible or copay/coinsurance), one per member per calendar year  <b>Note:</b> Additional well-women visits may be allowed based on medical necessity.	Not covered
Gynecological exam	100% (no deductible or copay/coinsurance), one per member per calendar year  <b>Note:</b> Additional well-women visits may be allowed based on medical necessity.	Not covered
Pap smear screening - laboratory and pathology services	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Voluntary sterilizations for females	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Prescription contraceptive devices - includes insertion and removal of an intrauterine device by a licensed physician	100% (no deductible or copay/coinsurance)	100% after out-of-network deductible
Contraceptive injections	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Well-baby and child care visits	100% (no deductible or copay/coinsurance) <ul style="list-style-type: none"> <li>• 8 visits, birth through 12 months</li> <li>• 6 visits, 13 months through 23 months</li> <li>• 6 visits, 24 months through 35 months</li> <li>• 2 visits, 36 months through 47 months</li> <li>• Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit</li> </ul>	Not covered
Adult and childhood preventive services and immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act	100% (no deductible or copay/coinsurance)	Not covered
Fecal occult blood screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Flexible sigmoidoscopy exam	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Prostate specific antigen (PSA) screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Routine mammogram and related reading	100% (no deductible or copay/coinsurance)  <b>Note:</b> Subsequent medically necessary mammograms performed during the same calendar year are subject to your deductible and coinsurance.	60% after out-of-network deductible  <b>Note:</b> Out-of-network readings and interpretations are payable only when the screening mammogram itself is performed by an in-network provider.

One per member per calendar year

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Benefits	In-network	Out-of-network
Colonoscopy - routine or medically necessary	100% (no deductible or copay/coinsurance) for the first billed colonoscopy  <b>Note:</b> Subsequent colonoscopies performed during the same calendar year are subject to your deductible and coinsurance.	60% after out-of-network deductible
One per member per calendar year		

Physician office services		
Benefits	In-network	Out-of-network
Office visits - must be medically necessary	<ul style="list-style-type: none"> <li>\$30 copay for each office visit with a <b>primary care physician</b></li> <li>\$30 copay for each office visit with a <b>specialist</b></li> </ul> <p><b>Note:</b> Student Health Plan applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam. Cost-sharing may not apply if preventive or immunization services are performed during the office visit.</p>	60% after out-of-network deductible
Online visits - must be medically necessary	\$30 copay per online visit	60% after out-of-network deductible
Outpatient and home medical care visits - must be medically necessary	80% after in-network deductible	60% after out-of-network deductible
Office consultations - must be medically necessary	<ul style="list-style-type: none"> <li>\$30 copay for each office consultation with a <b>primary care physician</b></li> <li>\$30 copay for each office consultation with a <b>specialist</b></li> </ul> <p><b>Note:</b> Student Health Plan applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam. Cost-sharing may not apply if preventive or immunization services are performed during the office visit.</p>	60% after out-of-network deductible

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## Urgent care visits

Benefits	In-network	Out-of-network
Urgent care visits - must be medically necessary	\$30 copay for each urgent care visit  <b>Note:</b> Student Health Plan applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam. Cost-sharing may not apply if preventive or immunization services are performed during the office visit.	60% after out-of-network deductible

## Emergency medical care

Benefits	In-network	Out-of-network
Hospital emergency room	\$150 copay per visit (copay waived if admitted)	\$150 copay per visit (copay waived if admitted)
Ambulance services - must be medically necessary	80% after in-network deductible	80% after in-network deductible

## Diagnostic services

Benefits	In-network	Out-of-network
Laboratory and pathology services	80% after in-network deductible	60% after out-of-network deductible
Diagnostic tests and x-rays	80% after in-network deductible	60% after out-of-network deductible
Therapeutic radiology	80% after in-network deductible	60% after out-of-network deductible

## Maternity services provided by a physician or certified nurse midwife

Benefits	In-network	Out-of-network
Prenatal care visits	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Postnatal care	80% after in-network deductible	60% after out-of-network deductible
Delivery and nursery care	80% after in-network deductible	60% after out-of-network deductible

## Hospital care

Benefits	In-network	Out-of-network
Semiprivate room, inpatient physician care, general nursing care, hospital services and supplies	80% after in-network deductible	60% after out-of-network deductible Unlimited days
<b>Note:</b> Nonemergency services must be rendered in a <b>participating</b> hospital.		
Inpatient consultations	80% after in-network deductible	60% after out-of-network deductible
Chemotherapy	80% after in-network deductible	60% after out-of-network deductible

## Alternatives to hospital care

Benefits	In-network	Out-of-network
Skilled nursing care - must be in a <b>participating</b> skilled nursing facility	80% after in-network deductible	80% after in-network deductible Limited to a maximum of 120 days per member per calendar year

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Benefits	In-network	Out-of-network
Hospice care	100% (no deductible or copay/coinsurance)	100% (no deductible or copay/coinsurance)
	Up to 28 pre-hospice counseling visits before electing hospice services; when elected, four 90-day periods - provided through a <b>participating</b> hospice program <b>only</b> ; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transitions into individual case management)	
Home health care: <ul style="list-style-type: none"> <li>must be medically necessary</li> <li>must be provided by a <b>participating</b> home health care agency</li> </ul>	80% after in-network deductible	80% after in-network deductible
Infusion therapy: <ul style="list-style-type: none"> <li>must be medically necessary</li> <li>must be given by a <b>participating</b> Home Infusion Therapy (HIT) provider or in a <b>participating</b> freestanding Ambulatory Infusion Center (AIC)</li> <li>may use drugs that require preauthorization-consult with your doctor</li> </ul>	80% after in-network deductible	80% after in-network deductible

Surgical services		
Benefits	In-network	Out-of-network
Surgery - includes related surgical services and medically necessary facility services by a <b>participating</b> ambulatory surgery facility	80% after in-network deductible	60% after out-of-network deductible
Presurgical consultations	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Voluntary sterilization for males	80% after in-network deductible	60% after out-of-network deductible
<b>Note:</b> For voluntary sterilizations for females, see " <b>Preventive care services.</b> "		
Elective abortions	80% after in-network deductible	60% after out-of-network deductible
Bariatric surgery	50% after in-network deductible	50% after out-of-network deductible
	Limited to a <b>lifetime</b> maximum of one bariatric procedure per member	

Human organ transplants		
Benefits	In-network	Out-of-network
Specified human organ transplants - must be in a <b>designated</b> facility and coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	100% (no deductible or copay/coinsurance)	100% (no deductible or copay/coinsurance) - in designated facilities <b>only</b>
Bone marrow transplants - must be coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	80% after in-network deductible	60% after out-of-network deductible
Specified oncology clinical trials	80% after in-network deductible	60% after out-of-network deductible
<b>Note:</b> BCBSM covers clinical trials in compliance with PPACA .		
Kidney, cornea and skin transplants	80% after in-network deductible	60% after out-of-network deductible

Mental health care and substance abuse treatment		
Benefits	In-network	Out-of-network
<b>Inpatient</b> mental health care and <b>inpatient</b> substance abuse treatment	80% after in-network deductible	60% after out-of-network deductible
	Unlimited days	

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Benefits	In-network	Out-of-network
Residential psychiatric treatment facility: <ul style="list-style-type: none"> <li>covered mental health services <b>must</b> be performed in a residential psychiatric treatment facility</li> <li>treatment must be preauthorized</li> <li>subject to medical criteria</li> </ul>	80% after in-network deductible	60% after out-of-network deductible
Outpatient mental health care: <ul style="list-style-type: none"> <li>Facility and clinic</li> </ul>	80% after in-network deductible	80% after in-network deductible in participating facilities <b>only</b>
<ul style="list-style-type: none"> <li>Physician's office</li> </ul>	80% after in-network deductible	60% after out-of-network deductible
Outpatient substance abuse treatment - in approved facilities <b>only</b>	80% after in-network deductible	60% after out-of-network deductible (in-network cost-sharing will apply if there is no PPO network)

## Autism spectrum disorders, diagnoses and treatment

Benefits	In-network	Out-of-network
Applied behavioral analysis (ABA) treatment - when rendered by an approved board-certified behavioral analyst - is covered through age 18, subject to preauthorization	80% after in-network deductible	80% after in-network deductible
<p><b>Note:</b> Diagnosis of an autism spectrum disorder and a treatment recommendation for ABA services must be obtained by a BCBSM approved autism evaluation center (AAEC) prior to seeking ABA treatment.</p>		
Outpatient physical therapy, speech therapy, occupational therapy, nutritional counseling for autism spectrum disorder	80% after in-network deductible	60% after out-of-network deductible
	Physical, speech and occupational therapy <b>with an autism diagnosis</b> is unlimited	
Other covered services, including mental health services, for autism spectrum disorder	80% after in-network deductible	60% after out-of-network deductible

## Other covered services

Benefits	In-network	Out-of-network
Outpatient Diabetes Management Program (ODMP)	<ul style="list-style-type: none"> <li>80% after in-network deductible for diabetes medical supplies</li> <li>100% (no deductible or copay/coinsurance) for diabetes self-management training</li> </ul>	60% after out-of-network deductible
<p><b>Note:</b> Screening services required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider.</p> <p><b>Note:</b> When you purchase your diabetic supplies via mail order you will lower your out-of-pocket costs.</p>		
Allergy testing and therapy	80% after in-network deductible	60% after out-of-network deductible
Chiropractic spinal manipulation and osteopathic manipulative therapy	\$30 copay per visit	60% after out-of-network deductible
	<p><b>Note:</b> Student Health Plan applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam.</p> <p>Limited to a <b>combined</b> 30-visit maximum per member per calendar year (visits are <b>combined</b> with outpatient physical and occupational therapy)</p>	

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Benefits	In-network	Out-of-network
Outpatient physical and occupational therapy - provided for rehabilitation/habilitation	80% after in-network deductible	60% after out-of-network deductible  <b>Note:</b> Services at nonparticipating outpatient physical therapy facilities are not covered.
	Limited to a 30-visit maximum per member per calendar year <b>Note: This 30-visit outpatient maximum is a <u>combined</u> maximum for all outpatient visits for physical therapy, occupational therapy, chiropractic services, and osteopathic manipulative therapy.</b>	
Outpatient speech therapy	80% after in-network deductible	60% after out-of-network deductible
	Limited to a 30-visit maximum per member per calendar year	
Durable medical equipment	80% after in-network deductible	80% after in-network deductible
<b>Note:</b> DME items required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. For a list of covered DME items required under PPACA, call BCBSM.		
Prosthetic and orthotic appliances	80% after in-network deductible	80% after in-network deductible
Private duty nursing care	Not covered	Not covered

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## Prescription Drug Coverage

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**Specialty Pharmaceutical Drugs** - The mail order pharmacy for **specialty drugs** is Walgreens Specialty Pharmacy, LLC, an independent company. Specialty prescription drugs (such as Enbrel and Humira®) are used to treat complex conditions such as rheumatoid arthritis, multiple sclerosis and cancer. These drugs require special handling, administration or monitoring. Walgreens Specialty Pharmacy will handle mail order prescriptions only for specialty drugs while many in-network retail pharmacies will continue to dispense specialty drugs (check with your local pharmacy for availability). Other mail order prescription medications can continue to be sent to Express Scripts. (Express Scripts is an independent company providing pharmacy benefit services for Blues members.) A list of specialty drugs is available on our Web site at [bcbsm.com/pharmacy](http://bcbsm.com/pharmacy). If you have any questions, please call Walgreens Specialty Pharmacy customer service at 1-866-515-1355.

We will not pay for more than a 30-day supply of a covered prescription drug that BCBSM defines as a "specialty pharmaceutical" whether or not the drug is obtained from a **90-Day Retail Network provider** or mail-order provider. We may make exceptions if a member requires more than a 30-day supply. BCBSM reserves the right to limit the initial quantity of select specialty drugs to no more than a 15-day supply for each fill. Your copay/coinsurance will be reduced by one-half for each fill once applicable deductibles have been met.

**Select Controlled Substance Drugs** - BCBSM will limit the initial fill of **select** controlled substances to a 15-day supply. The member will be responsible for only one-half of their cost-sharing requirement typically imposed on a 30-day fill. **Subsequent fills** of the **same** medication will be eligible to be filled as prescribed, subject to the applicable cost-sharing requirement. Select controlled substances affected by this prescription drug requirement are available online at [bcbsm.com/pharmacy](http://bcbsm.com/pharmacy).

## Member's responsibility (copays and coinsurance amounts)

**Note:** Your prescription drug copays and coinsurance amounts, including mail order copays and coinsurance amounts, are subject to the **same** annual out-of-pocket maximum required under your medical coverage. The 25% member liability for covered drugs obtained from an out-of-network pharmacy will **not** contribute to your annual out-of-pocket maximum.

Benefits		90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy(not part of the 90-day retail network)	Out-of-network pharmacy
<b>Tier 1 -</b> Generic drugs	1 to 30-day period	You pay \$10 copay	You pay \$10 copay	You pay \$10 copay	You pay \$10 copay plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	You pay \$20 copay	No coverage	No coverage
	61 to 83-day period	No coverage	You pay \$20 copay	No coverage	No coverage
	84 to 90-day period	You pay \$20 copay	You pay \$20 copay	No coverage	No coverage
<b>Tier 2 -</b> Preferred brand-name drugs	1 to 30-day period	You pay \$40 copay	You pay \$40 copay	You pay \$40 copay	You pay \$40 copay plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	You pay \$80 copay	No coverage	No coverage
	61 to 83-day period	No coverage	You pay \$110 copay	No coverage	No coverage
	84 to 90-day period	You pay \$110 copay	You pay \$110 copay	No coverage	No coverage
<b>Tier 3 -</b> Nonpreferred brand-name drugs	1 to 30-day period	You pay \$80 copay	You pay \$80 copay	You pay \$80 copay	You pay \$80 copay plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	You pay \$160 copay	No coverage	No coverage
	61 to 83-day period	No coverage	You pay \$230 copay	No coverage	No coverage

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Benefits		90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy(not part of the 90-day retail network)	Out-of-network pharmacy
	84 to 90-day period	You pay \$230 copay	You pay \$230 copay	No coverage	No coverage
<b>Tier 4 -</b> Generic and preferred brand-name specialty drugs	1 to 30-day period	You pay 15% of the approved amount, but no more than \$150	You pay 15% of the approved amount, but no more than \$150	You pay 15% of the approved amount, but no more than \$150	You pay 15% of the approved amount, but no more than \$150 plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	No coverage	No coverage	No coverage
	61 to 83-day period	No coverage	No coverage	No coverage	No coverage
	84 to 90-day period	No coverage	No coverage	No coverage	No coverage
<b>Tier 5 -</b> Nonpreferred brand-name specialty drugs	1 to 30-day period	You pay 25% of approved amount, but no more than \$300	You pay 25% of approved amount, but no more than \$300	You pay 25% of approved amount, but no more than \$300	You pay 25% of the approved amount, but no more than \$300 plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	No coverage	No coverage	No coverage
	61 to 83-day period	No coverage	No coverage	No coverage	No coverage
	84 to 90-day period	No coverage	No coverage	No coverage	No coverage

\* BCBSM will not pay for drugs obtained from out-of-network mail order providers, including Internet providers

Covered services				
Benefits	90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy(not part of the 90-day retail network)	Out-of-network pharmacy
FDA-approved drugs	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
FDA-approved <b>generic</b> and <b>select brand name</b> prescription preventive drugs, supplements and vitamins as required by PPACA (non-self-administered drugs and devices are not covered)	100% of approved amount	100% of approved amount	100% of approved amount	75% of approved amount
Other FDA-approved <b>brand name</b> prescription preventive drugs, supplements and vitamins as required by PPACA (non-self-administered drugs and devices are not covered)	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
FDA-approved <b>generic</b> and <b>select brand name</b> prescription contraceptive medication (non-self-administered drugs and devices are not covered)	100% of approved amount	100% of approved amount	100% of approved amount	75% of approved amount

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Benefits	90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy(not part of the 90-day retail network)	Out-of-network pharmacy
Other FDA-approved <b>brand name</b> prescription contraceptive medication (non-self-administered drugs and devices are not covered)	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
Disposable needles and syringes - when dispensed with insulin or other covered injectable legend drugs	100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug	100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug	100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug	75% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug
<b>Note:</b> Needles and syringes have no copay/coinsurance.				

\* BCBSM will not pay for drugs obtained from out-of-network mail order providers, including Internet providers

Features of your prescription drug plan	
<b>BCBSM Custom Select Drug List</b>	<p>A continually updated list of FDA-approved medications that represent each therapeutic class. The drugs on the list are chosen by the BCBSM Pharmacy and Therapeutics Committee for their effectiveness, safety, uniqueness and cost efficiency. The goal of the drug list is to provide members with the greatest therapeutic value at the lowest possible cost.</p> <ul style="list-style-type: none"> <li>• <b>Tier 1 (generic)</b> - Tier 1 includes generic drugs made with the same active ingredients, available in the same strengths and dosage forms, and administered in the same way as equivalent brand-name drugs. They also require the lowest copay, making them the most cost-effective option for the treatment.</li> <li>• <b>Tier 2 (preferred brand)</b> - Tier 2 includes brand-name drugs from the Custom Select Drug List. Preferred brand name drugs are also safe and effective, but require a higher copay.</li> <li>• <b>Tier 3 (nonpreferred brand)</b> - Tier 3 contains brand-name drugs not included in Tier 2. These drugs may not have a proven record for safety or as high of a clinical value as Tier 1 or Tier 2 drugs. Members pay the highest copay for these drugs.</li> <li>• <b>Tier 4 (generic and preferred brand-name specialty)</b> - Tier 4 includes covered specialty drugs listed as generic drugs (Tier 1) or preferred brand-name drugs (Tier 2) from the Custom Select Drug List. These drugs have a proven record for safety and effectiveness, and offer the best value to our members. They have the lowest specialty drug copay.</li> <li>• <b>Tier 5 (nonpreferred brand-name specialty)</b> - Tier 5 includes covered specialty drugs listed as nonpreferred brand name (Tier 3). These drugs may not have a proven record for safety or their clinical value may not be as high as the specialty drugs in Tier 4. They have the highest specialty drug copay.</li> </ul>
<b>Prior authorization/step therapy</b>	<p>A process that requires a physician to obtain approval from BCBSM <b>before</b> select prescription drugs (drugs identified by BCBSM as requiring prior authorization) will be covered. <b>Step Therapy</b>, an initial step in the Prior Authorization process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require prior authorization. Details about which drugs require Prior Authorization or Step Therapy are available online at <a href="http://bcbsm.com/pharmacy">bcbsm.com/pharmacy</a>.</p>
<b>Drug interchange and generic copay/coinsurance waiver</b>	<p>BCBSM's drug interchange and generic copay/coinsurance waiver programs encourage physicians to prescribe a less-costly generic equivalent. If your physician rewrites your prescription for the recommended generic drug, you will only have to pay a generic copay/coinsurance. In select cases BCBSM may waive the initial copay/coinsurance after your prescription has been rewritten. BCBSM will notify you if you are eligible for a waiver.</p>
<b>Quantity limits</b>	To stay consistent with FDA approved labeling for drugs, some medications may have quantity limits.
<b>Exclusions</b>	<p>The following drugs are not covered:</p> <ul style="list-style-type: none"> <li>• Over-the-counter drugs and drugs with comparable OTC counterparts (e.g., antihistamines, cough/cold and acne treatment) unless deemed an Essential Health Benefit or not considered a covered service</li> <li>• State-controlled drugs</li> <li>• Brand-name drugs that have a generic equivalent available</li> <li>• Drugs to treat erectile dysfunction and weight loss</li> <li>• Prenatal vitamins (prescribed and over-the-counter)</li> <li>• Brand-name drugs used to treat heartburn</li> <li>• Compounded drugs, with some exceptions</li> <li>• Cosmetic drugs</li> </ul>

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## Dental Coverage (Pediatric)

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten or any other plan documents your group uses, if your group is self-funded. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

**Note: Pediatric dental benefits are available only to members who are age 18 or younger on the plan's effective date and are available to them through the end of the calendar year in which they turn 19.**

### Network access information

With Blue Dental PPO Plus, members can choose any licensed dentist anywhere. However, they'll save the most money when they choose a dentist who is a member of the Blue Dental PPO network.<sup>1</sup>

**Blue Dental PPO network-** Blue Dental members have unmatched access to PPO dentists through the Blue Dental PPO network, which offers more than 375,000 dentist locations<sup>2</sup> nationwide. PPO dentists agree to accept our approved amount as full payment for covered services- members pay only their applicable coinsurance and deductible amounts. Members also receive discounts on noncovered services when they use PPO dentists (in states where permitted by law). To find a PPO dentist near you, please visit [mibluedentist.com](http://mibluedentist.com) or call **1-888-826-8152**.

<sup>1</sup> Blue Dental uses the Dental Network of America (DNoA) Preferred Network for its dental plans.

<sup>2</sup> A dentist location is any place a member can see a dentist to receive high-quality dental care. For example, one dentist practicing in two offices would be two dentist locations.

**Blue Par Select<sup>SM</sup> arrangement-** Most non-PPO dentists accept our Blue Par Select arrangement, which means they participate with the Blues on a "per claim" basis. Members should ask their dentists if they participate with BCBSM before every treatment. Blue Par Select dentists accept our approved amount as full payment for covered services- members pay only applicable coinsurance and deductibles. To find a dentist who may participate with BCBSM, please visit [mibluedentist.com](http://mibluedentist.com).

**Note:** Members who go to nonparticipating dentists are responsible for any difference between our approved amount and the dentist's charge.

## Member's responsibility (deductible, coinsurance and dollar maximums)

Benefits	Coverage
<b>Deductibles</b> <ul style="list-style-type: none"> <li>Applies to Class II and Class III services only</li> </ul>	\$25 per member limited to a maximum of \$75 per family per calendar year
<b>Coinsurance (percentage of BCBSM's approved amount for covered services)</b> <ul style="list-style-type: none"> <li>Class I services</li> </ul>	20%
<ul style="list-style-type: none"> <li>Class II services</li> </ul>	50%
<ul style="list-style-type: none"> <li>Class III services</li> </ul>	50%
<ul style="list-style-type: none"> <li>Class IV services</li> </ul>	Not covered
<b>Dollar maximums</b> <ul style="list-style-type: none"> <li>Annual maximum for Class I, II and III services</li> </ul>	None
<ul style="list-style-type: none"> <li>Lifetime maximum for Class IV services</li> </ul>	Not applicable
<b>Out-of-pocket maximum</b> <ul style="list-style-type: none"> <li>The maximum out-of-pocket expense pediatric members will pay in a calendar year for deductible and coinsurance amounts applied to most covered in-network dental services. The out-of-pocket maximum <b>does not</b> apply to charges that exceed our approved PPO fee, services provided by non-PPO dentists, or non-covered services.</li> </ul>	<b>PPO Dentist:</b> \$350 for one pediatric member/\$700 for two or more pediatric members per calendar year.  <b>Non-PPO Dentist:</b> Not applicable  <b>Note:</b> This out-of-pocket maximum is separate from the annual out-of-pocket maximum that applies under your hospital and medical coverage (if any).

### Plan's responsibility

The plan's responsibility is subject to a review of the reported diagnosis, dental necessity verification and the availability of dental benefits at the time the claim is processed, as well as the conditions, exclusions and limitations, and deductible and coinsurance requirements under the applicable BCBSM certificates and riders.

## Class I services

Benefits	Coverage
<b>Most diagnostic and preventive services:</b>	80% of approved amount
<ul style="list-style-type: none"> <li>Routine oral examinations/evaluations - twice per calendar year</li> <li>Routine prophylaxes (cleanings) - three times per calendar year</li> <li>Fluoride treatments - twice per calendar year</li> </ul>	80% of approved amount
<ul style="list-style-type: none"> <li>Topical fluoride varnish for moderate- to high-risk caries patients - four times per calendar year <b>for members age 3 and younger</b> and two times per calendar year <b>for members age 4 to 14</b> in combination with fluoride treatments For example, two fluoride treatments <b>or</b> two topical fluoride varnishes or one fluoride treatment and one topical fluoride varnish are payable in a calendar year for high-risk members between the ages of 4 and 14. However, two fluoride treatments <b>and</b> two topical fluoride varnishes are not payable for these members.</li> <li>Dental sealants - once per tooth per 36 months for first and second permanent molars</li> </ul>	80% of approved amount
<b>Bitewing X-rays</b> -one set (up to four films) per calendar year	80% of approved amount
<b>Oral brush biopsy sample collection</b> -twice every calendar year	80% of approved amount

## Class II services

Benefits	Coverage
<b>Other diagnostic and preventive services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Diagnostic tests and laboratory examinations</li> <li>Space maintainers - once per quadrant per lifetime for missing posterior primary teeth (recementation of a space maintainer is payable three times per quadrant per lifetime)</li> </ul>	50% of approved amount after deductible
<b>Panoramic or full-mouth X-rays</b> -once every 60 months	50% of approved amount after deductible
<b>Emergency palliative treatment</b>	50% of approved amount after deductible
<b>Minor restorative services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Amalgam and resin-based composite fillings and fillings of similar materials - once per tooth and surface every 48 months for permanent teeth; once per tooth and surface every 24 months for primary teeth</li> <li>Recementation or repair of posts, crowns, veneers, inlays and onlays - three times per tooth per calendar year</li> </ul>	50% of approved amount after deductible
<b>Extractions</b> and surgical removal of non-impacted teeth	50% of approved amount after deductible
<b>Non-surgical endodontic services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Root canal treatments - once per tooth per lifetime (replacement of a root canal 12 or more months after the initial root canal treatment is payable once per tooth per lifetime)</li> <li>Therapeutic pulpotomies or pulpal debridement</li> <li>Vital pulpotomies on primary teeth</li> <li>Apexification</li> </ul>	50% of approved amount after deductible
<b>Non-surgical periodontic services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Periodontal maintenance - three times every calendar year in combination with routine prophylaxis</li> <li>Periodontal scaling and root planing - once per quadrant per 24 months</li> </ul>	50% of approved amount after deductible
<b>Adjustments, repairs, relines, rebases and tissue conditioning for removable prosthetic appliances:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Relines or rebases of partial dentures or complete dentures - once per 36 month per arch</li> <li>Tissue conditioning - once every 36 months per arch</li> </ul>	50% of approved amount after deductible
<b>Adjunctive general services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>General anesthesia or IV sedation - when medically/dentally necessary and performed in conjunction with covered dental surgical procedures</li> <li>Office visits after regularly scheduled hours</li> </ul>	50% of approved amount after deductible

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## Class III services

Benefits	Coverage
<b>Major restorative services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Onlays, crowns and veneers - once per permanent tooth every 84 months <b>for members age 12 and older only</b></li> </ul>	
<ul style="list-style-type: none"> <li>Substructures, including cores and posts - one type per permanent tooth every 84 months</li> </ul>	50% of approved amount after deductible
<b>Oral surgery services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Surgical exposure and facilitation of eruption of unerupted teeth</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Incision and drainage of cellulitis or fascial space abscesses of intraoral soft tissue</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Removal of exostoses (excess bony growths of the upper and lower jaw)</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Excision of hyperplastic tissue per arch</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Soft tissue biopsies</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Frenulectomies</li> </ul>	50% of approved amount after deductible
<b>Surgical endodontic services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Apical surgeries on permanent teeth</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Hemisections - once per tooth per lifetime</li> </ul>	50% of approved amount after deductible
<b>Surgical periodontic services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Gingivectomies and gingivoplasties</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Clinical crown lengthening - hard tissue</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Gingival flap procedures</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Soft tissue grafts</li> </ul>	50% of approved amount after deductible
<b>Prosthodontic services:</b>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Complete dentures - once every 84 months</li> </ul>	
<ul style="list-style-type: none"> <li>Removable partial dentures and fixed partial dentures (bridges), including abutment crowns and pontics - once every 84 months <b>for members age 16 and older only</b></li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Recementation and repairs of bridges</li> </ul>	50% of approved amount after deductible
<ul style="list-style-type: none"> <li>Stayplates to replace recently extracted permanent anterior (front) teeth</li> </ul>	50% of approved amount after deductible

## Class IV services

Benefits	Coverage
<b>Orthodontics and related services</b>	Not covered

## Vision Coverage (Pediatric)

Blue Vision benefits are provided by Vision Service Plan (VSP), the largest provider of vision care in the nation. VSP is an independent company providing vision benefit services for Blues members. To find a VSP doctor, call **1-800-877-7195** or log on to the VSP Web site at **vsp.com**.

**Note: Vision benefits are only available to members through the last day of the year in which they turn age 19.** Members may choose between prescription glasses (lenses and frame) or contact lenses, but not both.

Member's responsibility (copays)		
Benefits	In-network	Out-of-network
Eye exam	None	None
Prescription glasses (lenses and/or frames)	None	None
Medically necessary contact lenses	None	None

Eye exam		
Benefits	In-network	Out-of-network
Complete eye exam by an ophthalmologist or optometrist. The exam includes refraction, glaucoma testing and other tests necessary to determine the overall visual health of the patient.	100% of approved amount	Reimbursement up to \$34 (member responsible for any difference)
One eye exam per calendar year		

Lenses and Frames		
Benefits	In-network	Out-of-network
Standard lenses (must not exceed 60 mm in diameter) prescribed and dispensed by an ophthalmologist or optometrist. Lenses may be molded or ground, glass or plastic. Also covers prism, slab-off prism and special base curve lenses when medically necessary	100% of approved amount	Reimbursement up to approved amount based on lens type (member responsible for any difference)
One pair of lenses, with or without frames, per calendar year		
<b>Note:</b> Discounts on additional prescription glasses and savings on lens extras when obtained from a VSP doctor.		
Standard frames from a "select" collection	100% of approved amount	Reimbursement up to \$38.25 (member responsible for any difference)
One frame per calendar year		

Contact Lenses		
Benefits	In-network	Out-of-network
Medically necessary contact lenses (requires prior authorization approval from VSP and must meet criteria of medically necessary)	100% of approved amount	Reimbursement up to \$210 (member responsible for any difference)
Covered - annual supply		
Elective contact lenses that <b>improve</b> vision (prescribed, but do not meet criteria of medically necessary) If prescription contact lenses do not meet criteria for medically necessary, members may elect one of the following quantities of lenses as covered in full:	100% of approved amount	\$100 allowance that is applied toward contact lens exam (fitting and materials) and the contact lenses (member responsible for any cost exceeding the allowance)
<ul style="list-style-type: none"> <li>• Standard (one pair annually)</li> <li>• Monthly (six-month supply)</li> <li>• Bi-weekly (three-month supply)</li> <li>• Dailies (three-month supply)</li> </ul>		
Covered according to quantities outlined in your certificate, per calendar year		

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